

Course Catalog: 2014 -2015

# Western Hemisphere Institute for Security Cooperation (WHINSEC)



Directorate Operations and Training Support.

As of: **12 Mar 2013**

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# Western Hemisphere Institute for Security Cooperation Course Catalog

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# Chapter 1, General Information

## Purpose

The purpose of this catalog is to provide information about the Western Hemisphere Institute for Security Cooperation (WHINSEC) to United States diplomatic missions and to partner nation military, civilian, and security-force personnel eligible to receive training in the United States. Furthermore, the catalog will assist the U.S. diplomatic corps and partner nation military institutions and governmental organizations in selecting students to attend courses offered at WHINSEC. To find more information concerning WHINSEC, go to the official website at <http://www.benning.army.mil/tenant/whinsec/>

## Introduction

WHINSEC, established in January 2001, is a Department of Defense facility administered by the U.S. Army through the Army's Training and Doctrine Command (TRADOC), Fort Monroe, Virginia, and its subordinate, the Combined Arms Center (CAC), Fort Leavenworth, Kansas. The Institute campus is located at Fort Benning, Georgia, home of the Maneuver Center of Excellence (MCoE). The MCoE is the ideal home for WHINSEC. Not only are there state-of-the-art ranges and training facilities, but being onsite at the largest Army 'schoolhouse' offers tremendous relationship-building opportunities around the globe.

The Institute conducts security cooperation by fostering mutual knowledge, transparency, confidence, and cooperation, and promoting the Army Profession's values. The WHINSEC staff and faculty are comprised of representatives (both uniformed and civilian) from all branches of the U.S. military, U.S. governmental agencies, and from partner nations.

**LIBERTAD, PAZ Y FRATERNIDAD - FREEDOM, PEACE AND BROTHERHOOD**

## Pre-Arrival Information for Students

### Administrative Aspects

Please use **Army Regulation 12-15 “Joint Security Cooperation Education and Training” (JSCET)** for all administrative issues concerning International Military Students (IMS) attending WHINSEC. Focus on the following Chapters: Chapter 7 – Travel, Transportation, Quarters, Meals, and Living Allowance; Chapter 8 – Medical Requirements and Health Care; Chapter 9 – Invitational Travel Orders; Chapter 10 – International Military Student Administration; and Appendix B for WHINSEC-specific notes.

### Airports and Student Arrival

WHINSEC is located on the U.S. Army's Maneuver Center of Excellence, Fort Benning, Georgia, and 100 miles south of the city of Atlanta on the southeast side of the city of Columbus. The local commercial airport is the **Columbus Metropolitan Airport (CSG)**, located some fifteen miles from Fort Benning. Flights connecting to Columbus are available at the **Hartsfield International Airport in Atlanta (ATL)**. **Lawson Army Airfield** is located on Fort Benning and can be used for military flights transporting groups of international military students (IMS). Ground transportation from Atlanta to Fort Benning can be coordinated for large groups of cadets.

Upon arrival to the Columbus Metropolitan Airport, students will be met by a WHINSEC representative; if students are unable to locate this individual, they should contact the Airport Military Liaison for assistance in reaching the WHINSEC Staff Duty Officer (SDO) at telephone number 706-545-4343 or 1-877-736-3612, toll free (24 hours/7 days a week). If unable to make contact with the WHINSEC SDO, students should use a taxi (cash payment) service for transportation to WHINSEC; a signed receipt should be requested from the driver for reimbursement from the Institute if authorized by the ITO.

### Meals

Students may eat in the Fort Benning dining facilities located near the Student Company or in Olson Hall. All meals are cash only. Some quarters have microwave ovens for warming pre-prepared meals. Cooking in housing areas and barracks is strictly prohibited. There are several restaurants and fast-food establishments on Fort Benning, including Subway, Taco Bell, Burger King, etc.

### Housing

Depending upon training requirements and the type of course, some students will be lodged free of charge at the Student Company facilities (military barracks) and others in hotel rooms at Olson Hall, located on Fort Benning, which is available to house officers and non-commissioned officers at an average cost of \$36.00 a night with room service.

Since the OPME-4 course is 47 weeks in length and its students are authorized to travel with their dependent family members, these family members will be housed in residences located in the local tri-community area or on Fort Benning on a space-available basis, and payment will be covered by the housing allowance.

## Medical and Dental Services

All students should report in excellent physical condition. However, WHINSEC may coordinate any necessary medical consultation and treatment with Martin Army Community Hospital (MACH), which offers a limited range of medical services. Additionally, the Troop Medical Clinic is available for routine sick call, and emergency dental care is provided by the Bernheim Dental Clinic for service members only. There are several full-service civilian hospitals and dental facilities in Columbus, Georgia.

## Uniforms and Attire

All students should report with the following garments:

- One dress uniform for the closing ceremony and class photograph
- Two complete battle-dress uniforms (for classroom instruction)
- Two additional battle-dress uniforms (only for those attending courses that include field exercises)
- Two pairs of boots
- Seven sets of underwear (t-shirt, briefs, and socks)
- One pair of tennis shoes and four pairs of white socks
- Appropriate casual and dress civilian attire (long pants and shirt)
- Formal civilian attire with coat and tie (only for the OPME-3 and OPME-4 Courses)
- Two towels and personal-hygiene items
- One padlock
- Rainwear
- Warm coats and gloves for the winter months, in accordance with the uniform requirements of each country
- The Institute will provide PT uniforms (except shoes)
- Business suits for students attending the OPME-4 and OPME-3 Courses

## Contacts

### Security Assistance Field Training Activity

Quota Management:                      Tel: 757-788-3632      DSN: 680-3632

### WHINSEC Points of Contact

Commandant:                              Tel: 706-545-1631      DSN: 835-1631

Director of Operations:                  Tel: 706-545-9249      DSN: 835-9249

ISD Chief:                                  Tel: 706-545-3754      DSN: 835-3754

ISD Assistant:                              Tel: 706-545-3948      DSN: 835-3948

ISD Fax:                                      Tel: 706-545-2528      DSN: 835-2528



Electronic Mail

[usarmy.benning.mcoe.mbx.whin-isd@mail.mil](mailto:usarmy.benning.mcoe.mbx.whin-isd@mail.mil)

Website

<http://www.benning.army.mil/tenant/whinsec/>

Mail

Commandant, Western Hemisphere Institute for Security Cooperation (WHINSEC)

ATTN: ATWI-CSI

7161 Richardson Circle

Fort Benning, GA 31905-2611





## Photographs of Training Support Infrastructure



### WHINSEC Administrative Facilities



### Classrooms



### Firing and Demolition Ranges



### Tactical-Skills Training Centers





**Simulated Drug-Trafficking Laboratories**



**Fort Benning Field-Training Areas 1**



**Fort Benning Field-Training Areas 2**



**Smith Fitness Center, Fort Benning**





## MCoE Libraries and On-Line Access



## Student and Family Hotel Rooms, Olson Hall



## Dinning Facilities and Restaurants



## Rooms and Facilities, Student Company

## Chapter 2, Resident Course Offerings

The commanders of both U.S. Southern Command and U.S. Northern Command, in coordination with the Secretary of Defense, may direct additional training and education programs that directly support U.S. policies in the Western Hemisphere. Requests for non-standard resident training must be in accordance with AR 12-15, Joint Security Cooperation Education and Training issued on 3 January 2011, specifically, Chapter 3, Paragraph 7, which states: "Training listed in the Training Military Articles and Service List is currently provided to eligible foreign governments. In cases where training not listed in the Training Military Articles and Service List is required by the foreign government, the Security Cooperation Organization must submit the request with justification to the cognizant Military Service. **Direct or indirect contact with any prospective training activity by country personnel to coordinate and/or commit security cooperation training is strictly prohibited.**" Requests for non-standard training conducted by a Mobile Training Team must conform to Chapter 4 of AR 12-15 and must include proper Defense Security Cooperation Agency waivers for IMET-funded deployments. Funding for MTTs will be in accordance with AR 12-15, Chapter 4 and include reimbursement for civilian salaries when appropriate.

The American Council on Education has reviewed and recommended many WHINSEC courses for transfer and awarding of university credits. Use this link to search for WHINSEC courses and identify the number of recommended transfer credit hours: <http://www.militaryguides.acenet.edu/CourseSearch.asp>

## The Army Profession at WHINSEC

WHINSEC exists to share the vocation of the Army Profession with the security forces of U.S. partner nations. The Institute has developed and implemented meaningful and effective training in the Army Profession that includes democracy and human rights, ethics, and stewardship, making its program among the best offered by military educational institutions anywhere.

### The Ethics Program

The Ethics Program consists of a sequence of three lessons taught by the Institute's chaplain and other trained instructors in ethical decisionmaking. These lessons incorporate moral, ethical, personal and professional values, and the Just-War Doctrine. Students learn to assess the conditions of the Army's professional environments in terms that affect soldier thoughts, behavior and ethical decisionmaking. Through facilitated discussion, vignettes and case studies, students develop ways to apply the concept of the Ethical Battlespace to a soldier's moral development. As students progress through the training, they learn to improve ethical decisionmaking and become familiar with the concepts of moral character structure and development in order to apply them in the Ethical Battlespace.

## **The Democracy and Human Rights Program**

The Democracy and Human Rights Program promotes understanding and respect for democratic values and institutions, human rights, the rule of law, and civilian control of a nation's armed forces. Offered when each student arrives at WHINSEC, these classes portray how deeply embedded U.S. values have maintained a strong constitutional democracy and uninterrupted civilian control of the military throughout our history.

The Democracy class focuses on the proper role of the Armed Forces in a democracy and the importance and advantages of maintaining civilian control over the military. Students reflect on core U.S. values of limited government, federalism, and individual rights codified in the U.S. Constitution. Students learn that the Constitution vests Congress with the power to create and fund the U.S. military and to declare war, and that the President, also an elected official, is Commander-in-Chief. Finally, the class studies laws enacted by Congress to bolster civilian authority, the role of the Secretary of Defense and the Joint Chiefs. Case studies of civilian control of the military are presented.

The underlying goal of the Human Rights Class is to inculcate in the student a heartfelt appreciation for human rights. The class uses case studies, exercises, and student experiences to cover three congressionally mandated topics—International Human Rights Law, Due Process of Law, and The Rule of Law. The first topic addresses the lawful use of force in security-force operations, the universal prohibitions against torture, extrajudicial executions and forced disappearances, and special protections required for vulnerable groups of persons. The second topic covers the human rights of those persons detained or arrested during operations. The third topic focuses on applying the law fairly and equally to all persons and the importance that this has to democratic forms of government. The Rule of Law also focuses on the professional and ethical obligations to carry out only lawful orders and to report abuses and violations.

## **The Field-Studies Program (FSP) in Support of the Profession of Arms**

The Department of Defense-mandated Field-Studies Program (FSP) introduces students to U.S. democratic institutions, customs, and traditions outside the classroom environment. To reinforce the self-learning available to each student, the Institute has structured events to ensure that key points of classroom instruction are emphasized. Students who attend the Command and General Staff Officer Course (CGSOC) and the Maneuver Captains Career Course-WHINSEC (MCCC-W) take part in trips to Washington, D.C., where they see firsthand the United States Federal Government in operation. The CGSOC and the MCCC-W are the only courses with the opportunity to witness all levels of government—local, state, and federal.

# Maneuver Captains Career Course-WHINSEC, OPME-3

MASL ID No. B171420

**Length:** 23 Weeks

**Student Capacity: Minimum:** 30 Students

**Maximum:** 32 Students

## Course Description:

The WHINSEC Captains Career Course officers receive training on fundamentals, troop-leading procedures and full-spectrum company-level operations in infantry, heavy and Stryker brigade combat teams. The intent is that all officers will be able to develop company-level plans for all types of company organizations for full-spectrum operations in various environments. The course also prepares officers to serve as battalion/squadron staff officers. All officers receive the same training on fundamentals, troop-leading procedures, and full-spectrum company-level operations for light infantry, SBCT Infantry, and armor/mechanized companies and teams. The course divides the captains into formation-based small groups to prepare officers to serve in an infantry, Stryker, or heavy brigade combat team. Additional instruction integrates training on human rights, the rule of law, rules of engagement, due process, civilian control of the military, and the role of the military in a democratic society.



## Prerequisites:

**Rank: Minimum:** Lieutenant (O2)

**Maximum:** Captain (O3)

**Career Field/MOS:** Maneuver or MOS related to ground operations

**Experience:** Must have completed the Officer Basic Course applicable to your branch.

**Age:** Under 40 years of age



# Command and General Staff Officer Course (CGSOC), OPME-4

MASL ID No. B171425

**Length:** 47 Weeks

**Student Capacity: Minimum:** 50 Students

**Maximum:** 64 Students

## Course Description:

This course is designed to educate and train intermediate-level Army, sister-service, and partner-nation officers to be prepared to operate in full-spectrum Army, joint, interagency, and multinational environments as field-grade commanders and staff officers. The Command and General Staff Officer Course curriculum combines the doctrine and principles of combat-service-support functions. Students will become familiar with doctrine, tactics, and staff procedures, apply techniques, and are capable of serving as members of, or leading, a high-performing staff organization. The course also includes an orientation tour of the United States, during which students visit major military installations, service schools, and Washington, D.C. Academic content is oriented to the university and post-graduate levels of instruction. The Department of the Army has accredited this course as equivalent to the U.S. Army Command and General Staff Officer Course presented at Fort Leavenworth, Kansas. United States students attending the WHINSEC CGSOC Course receive MEL4 and Joint Military Professional Education (JMPE) Phase 1 designation upon graduation. The course also offers the opportunity to qualified students to complete their master's degrees through a local civilian university, or to complete a Master in Military Arts and Sciences (MMAS) from CGSOC concurrently in Spanish or English while attending the CGSOC Course at WHINSEC. The North Central Higher-Learning Commission (NC HLC) has approved WHINSEC as a site to offer the MMAS to its CGSOC students.



## Prerequisites:

**Rank: Minimum:** Major (O4)

**Maximum:** Lieutenant Colonel (O5)

**Career Field/MOS:** Staff officer from battalion to Army

**Experience:** Must have completed the Captains Career Course or its equivalent in the country of origin. United States personnel selected to attend this course should be able to speak, write, and read the Spanish language.

**Age:** Under 50 years of age

# Joint-Operations Course, OPME-5

MASL ID No. B121430

**Length:** 8 Weeks

**Student Capacity:** Minimum: 15 Students

Maximum: 16 Students

## Course Description:

To educate field-grade officers in joint operations, decisionmaking, and planning processes through formal lectures and sample case-study analysis. In addition, the course is designed to develop field-grade officers to function as joint and combined operations officers in coalition operations.

## Prerequisites:

**Rank:** Minimum: Major (O4)  
Maximum: Colonel (O6)

**Career Field/MOS:** N/A

**Experience:** Must be a graduate of an accredited command and general staff course or an equivalent professional military-education course for civilian officials.

**Age:** N/A

**Note:** Students who have graduated from the WHINSEC OPME-4 Course are not eligible to take this course.



## Small-Unit Leader Course, NPME-7

MASL ID No. B121431

**Length:** 4 Weeks, 1 Day

**Student Capacity: Minimum:** 10 Students

**Maximum:** 15 Students

### Course Description:

This course trains enlisted personnel and non-commissioned officers to plan, organize, and conduct basic infantry combat operations in a rural environment at the small-unit (squad) level in accordance with U.S. Army doctrine. The instruction focuses on physical training, leadership, risk assessment, land navigation, and small-unit operations and principles.



### Prerequisites:

**Rank: Minimum:** Specialist/Corporal (E4)

**Maximum:** Staff Sergeant (E6)

**Career Field/MOS:** Infantry or MOS related to ground operations

**Experience:** Must have been assigned to a squad or patrol ground unit.

**Age:** Between 21 and 35 years of age

**Note:** This course integrates demanding daytime and nighttime field training.

# Non-Commissioned Officer Professional-Development Course, NPME-8

MASL ID No. B179115

**Length:** 7 Weeks, 3 Days

**Student Capacity: Minimum:** 20 Students

**Maximum:** 50 Students

## Course Description:

The course develops leadership skills required by squad leaders or platoon sergeants. It consists of minimal classroom dynamics and practical application with an intense field-training environment that involves hands-on, performance-oriented training. The major subject areas include leadership, training, and warfighting functions. The course graduates leave equipped with standards-based, performance-oriented, and battle-focused training that supports squad-level operations; this training provides their units with a leader who can visualize, describe, and execute squad- and platoon-level operations in varied operational environments. This leader course produces a predictive, adaptive, and innovative combat leader capable of leading soldiers in any situation. The instructional design and methods of delivery consist of face-to-face instruction and learner-centered outcomes, based on today's operational environment (OE). The course incorporates recent lessons learned, battle drills, warrior tasks, and a 50-hour situational training exercise (STX). The STX centers on competency, battle-focused combat scenarios, and troop-leading procedures; evaluation centers on students' ability to demonstrate troop-leading procedures in current threat-based scenarios that will enhance their 360-degree assessment.



## Prerequisites:

**Rank: Minimum:** Staff Sergeant (E6)

**Maximum:** Sergeant First Class (E7)

**Career Field/MOS:** Squad Leader – Platoon Sergeant

**Experience:** Previous or future assignment in a leadership position

**Age:** Between 18 and 35 years of age

**Note:** This course integrates both daytime and nighttime field training.

# Non-Commissioned Officer Professional-Development Course (English), NPME-8(E)

MASL ID No. B179116

**Length:** 7 Weeks, 3 Days

**Student Capacity: Minimum:** 15 Students

**Maximum:** 20 Students

## Course Description:

The course develops leadership skills required by squad leaders or platoon sergeants. It consists of minimal classroom dynamics and practical application with an intense field-training environment that involves hands-on, performance-oriented training. The major subject areas include leadership, training, and warfighting functions. The course graduates leave equipped with standards-based, performance-oriented, and battle-focused training that supports squad-level operations; this training provides their units with a leader who can visualize, describe, and execute squad- and platoon-level operations in varied operational environments. This leader course produces a predictive, adaptive, and innovative combat leader capable of leading soldiers in any situation. The instructional design and methods of delivery consist of face-to-face instruction and learner-centered outcomes, based on today's operational environment (OE). The course incorporates recent lessons learned, battle drills, warrior tasks, and a 50-hour situational training exercise (STX). The STX centers on competency, battle-focused combat scenarios, and troop-leading procedures; evaluation centers on students' ability to demonstrate troop-leading procedures in current threat-based scenarios that will enhance their 360-degree assessment.



## Prerequisites:

**Rank: Minimum:** Staff Sergeant (E6)

**Maximum:** Sergeant First Class (E7)

**Career Field/MOS:** Squad Leader – Platoon Sergeant

**Experience:** Previous or future assignment in a leadership position. Must possess mastery of the English language (be able to speak, read, and write it).

**Age:** Between 18 and 35 years of age

**Note:** This course is presented in English and integrates both daytime and nighttime field training.



# Senior Enlisted Advisor Course, NPME-9

MASL ID No. B179118

**Length:** 10 Weeks

**Student Capacity: Minimum:** 16 Students

**Maximum:** 36 Students

## Course Description:

To conduct professional military training and education to the master sergeants and sergeants major of the Western Hemisphere in the areas of training, leadership, national studies, and operations, within the Profession of Arms framework. Training is conducted at a strategic level in a joint environment through the use of decisionmaking and critical-thinking scenarios, in order to simplify duties and responsibilities and increase authority of the senior enlisted personnel. The Senior Enlisted Advisor Course is a ten-week course taught in Spanish. The intent in developing the Senior Enlisted Advisor Course is to assist our partner nations from the Western Hemisphere in preparing senior NCOs for the challenges and implications of the operating environment and the current military and security-force missions in relation to the planning, coordination, execution and the assessment of any phase during the operation. Specific areas of study include, but not limited to team-building; communication skills; national military strategy; training management and assessment; and operations planning. Course emphasis is on skills, knowledge, and attitudes required for senior enlisted to excel in positions of greater responsibility throughout the defense establishment. Students will receive instruction on Ethics, Democracy and Human Rights, the Rule of Law, Due Process, Civilian Control of the Military, and the Role of the Military in a Democratic Society within the framework of the Army Profession.



## Prerequisites:

**Rank: Minimum:** Master Sergeant (E8)

**Maximum:** Sergeant Major (E9)

**Career Field/MOS:** Squad Leader – Platoon Sergeant

**Experience:** Students should be graduates of the WHINSEC NCO course or an equivalent advanced non-commissioned officer course.

**Age:** Below 55 years of age

**Note:** N/A

# Cadet Leadership Development Course, LDR-1

**MASL ID No.** B172630

**Length:** 4 Weeks, 2 Days

**Student Capacity: Minimum:** 100 Students

**Maximum:** 160 Students

## Course Description:

This course introduces both U.S. and partner-nation cadets to Army Leadership. Core leadership competencies are addressed in a cross-cultural environment exposing cadets to the challenges of leading a multi-cultural unit to achieve organizational goals. Cadets use language and regional knowledge while developing leadership skills such as goal setting, time management, and physical/mental fitness (resiliency training).



Leadership competence and team work are measured through the application of leadership training exercises (Cross Cultural Competence, APFT, Combat Water Survival Test, Leaders Reaction Course, Land Navigation, and Marksmanship Qualification) and the ability to forge the team-building process during challenging scenarios. The Army Profession, democracy and human-rights instruction are emphasized throughout all aspects of the training. The fundamentals of U.S. Army Infantry tactics and doctrine are the core principles used to teach, coach, and mentor the cadets throughout the course.

## Prerequisites:

**Rank: Minimum:** Cadet

**Maximum:** Second Lieutenant/Ensign (O1)

**Career Field/MOS:** N/A

**Experience:** Must be a cadet in the third or fourth year of studies.

**Age:** Between 18 and 27 years of age

# Civil-Affairs Operations Course, CMS-1

**MASL ID No.** B173015

**Length:** 4 Weeks, 3 Days

**Student Capacity: Minimum:** 20 Students

**Maximum:** 30 Students

## Course Description:

This course exposes students to emerging U.S. military doctrine regarding the mission of civil-affairs operations (CAO) and forces for active participation and influence in an operational environment through planning, implementation, and transition of CAO applied to military, security-force, interagency, and multinational operations. Training is focused on regional operational realism and includes the transfer of knowledge of the capabilities of CAO in support of the commander at global, regional, and national levels. The course uses practical exercises to emphasize the essential tasks of civil-affairs operations such as interagency coordination for risk assessment and mitigation of a crisis, the role of security forces in support of civilian authorities, the military decision-making process, analysis methodology, information management, and affected-area assessments, as applied to CAO and within the ethical and democratic values shared by partner-nation participants. Instruction includes civil affairs, CAO, civic action, support to civilian authorities, civil defense, and disaster-relief preparation. Training includes a series of practical exercises by federal, state, and local officials involved in disaster assistance.



## Prerequisites:

**Rank: Minimum:** Sergeant First Class (E7) **Maximum:** Lieutenant Colonel (O5)

**Career Field/MOS:** MOS related to civil affairs or support for civil defense

**Experience:** Must have work experience in a staff group or in the area of civil affairs.

**Age:** Under 50 years of age

# International Operational Law Course, CMS-5

MASL ID No. B166150

**Length:** 4 Weeks

**Student Capacity: Minimum:** 16 Students

**Maximum:** 32 Students

## Course Description:

The course prepares service members and law-enforcement officials to conduct military and security-force operations in accordance with the requirements of human rights and international law. The course covers a number of legal topics and issues encountered in the planning and execution of military and security-force operations in today's operational environment. It will focus on international and domestic laws that impact the tactical aspects of military and security-force operations during international armed conflicts, non-international armed conflicts, and internal disturbances or tensions. Topics include: the lawful use of force in asymmetrical conflicts, both lethal and non-lethal; wartime and peacetime targeting principles to include warrant-based targeting; the proper drafting of the rules of engagement and the rules on the use of force; the legal aspects of interrogating detainees, soliciting information from witnesses, and conducting tactical questioning at the scene; the legal requirements of the various types of detentions; the lawful execution of all types of searches; and the lawful treatment of all captured personnel. Also included are certain aspects of International Human Rights Law that apply to the tactical aspects of military and security-force operations, such as the prohibition against extrajudicial executions and forced disappearances, and torture and cruel, inhumane, and degrading treatment. The emphasis of this course is on how to conduct military and security-force operations that fully abide by the Profession of Arms and Rule of Law requirements. Additionally, this course will use the Experiential Learning Model and a "learning by doing" system that includes in-depth student analysis of case studies, evaluated student-performances at the Engagement Skills Trainer (EST), and briefings on the lawful resolution of various current tactical issues. The learning environment will challenge students to develop problem-solving skills, increase understanding and awareness, and foster deliberate thought. Furthermore, this course will provide opportunities to integrate and reinforce competencies such as character and accountability; adaptability and initiative; communication and engagement; critical thinking and problem solving; and tactical and technical competence.



**Prerequisites:**

**Rank: Minimum:** Sergeant First Class (E7 or civilian equivalent) **Maximum:** Officer (O5 or civilian equivalent)

**Career Field/MOS:** Battalion or brigade-level officer or NCO

**Experience:** Currently assigned to a position that affords them the opportunity to implement a structured human rights training program.

**Age:** 50 years of age maximum



# Peace and Stability Operations Staff Officer Course, CMS-6

MASL ID No. B129203

**Length:** 5 Weeks

**Student Capacity: Minimum:** 12 Students

**Maximum:** 30 Students

## Course Description:

This course trains and prepares students to serve in management and advisory roles as command and general staff officers at a strategic and operational level. Course material is based on current and evolving United Nations and U.S. peacekeeping operations (PKO) and stability operations (SO) doctrine.

The course will cover the following topics: peace operations (structural, organizational, and doctrinal foundations; operational and legal considerations in support of peacekeeping operations; the United Nations system; and the role of the United States in peace operations); stability operations (general doctrinal guidelines and instructions in support of stability operations; training students in the mechanisms that the Army uses to conduct full-spectrum operations throughout the spectrum of conflict); civil affairs and humanitarian assistance (civil-military operations, security measures in support of civilian-protection and humanitarian-assistance operations within different scenarios including, refugee-camp operations, post-natural-disaster relief, etc.); crisis management (natural disasters) (contingency planning—the process and procedures to follow in the event of a natural disaster); election-support planning (operational-level planning in support of elections); PKO exercise (peacekeeping operations command-post exercise that integrates students in a staff-officer capacity in support of various scenarios including elections, natural disasters, and humanitarian-aid operations); Leadership in PKO; security-sector reform (SSR); simulation exercise in peacekeeping operations (simulation exercise on peacekeeping operations within a United Nations context); PKO Seminar (multi-day seminar incorporating guest speakers from various peacekeeping training institutions and agencies from throughout the Hemisphere, the United Nations Department of Peacekeeping Operations, etc.).

The course includes a staff ride and conference(s) at the United Nations in New York, which allow students to gain an appreciation and firsthand knowledge of the organization's structure and operations. Additional instruction received by each student includes the Democracy and Human Rights and Introduction to Ethics programs of study, as well as the Field-Studies Program.



### Prerequisites:

**Rank:** **Minimum:** Mayor (O4)                      **Maximum:** Lieutenant Colonel (O5)

**Career Field/MOS:** Ideally, students should be Command and Staff graduates.

**Experience:** Must possess mastery of the English language (be able to speak, read and write it).

**Age:** N/A

**Note:** This course will presented only in English effective FY 2014.

# Combating Transnational Organized Crime Course, TAC-6

MASL ID No. B121427

**Length:** 9 Weeks, 3 Days

**Student Capacity: Minimum:** 30 Students

**Maximum:** 60 Students

## Course Description:

The purpose of this course is to train partner nations (PN) military, security-force, and government civilian forces to identify, plan, lead, and execute operations against transnational organized crime (TOC) and drug-trafficking organizations (DTOs). This course focuses on the application of U.S. doctrine in order to build and sustain our partner nations' military and security capabilities to successfully combat illicit operations. The graduates from this course will be able to successfully identify traditional characteristics associated with TOC and DTOs and their operations. Students will be able to make recommendations that support strategy, security, and stability operations across the Western Hemisphere. The hands-on curriculum will enhance the students' critical thinking, problem solving, and information analysis skills. Some of the specific topics include, but are not limited to:



Overview of Transnational Organized Crime (TOC) Organizations; Overview of Drug Trafficking Organizations (DTOs); Method of Operation and Financial Aspects; Drug Identification and Interdiction; Lab Safety and Procedures; Intel Support for Military the Decision-Making Process, Link Network Analysis, Document and Site Exploitation, COIN Urban IPB; Medical Procedures; Countering IEDs and Explosive Hazards; and Tactics and Procedures.

## Prerequisites:

**Rank: Minimum:** Noncommissioned Officer (E5)

**Maximum:** Captain (O3)

**Career Field/MOS:** Military or national security force

**Experience:** Assigned to a unit dedicated to counterdrug interdiction or support to security-force counterdrug operations.

**Age:** N/A

**Note:** Students must be motivated, physically fit, and prepared to conduct field training exercises oriented towards realistic and demanding operations.

# Medical-Assistance Course, TAC-7

MASL ID No. B175350

**Length:** 8 Weeks, 1 Day

**Student Capacity: Minimum:** 15 Students

**Maximum:** 25 Students

## Course Description:

This course develops medical skills required of personnel serving in military or security-force units. Major subject areas include basic lifesaver measures, force health protection, treatment of complicated injuries, fluid replacement, splinting, cardiopulmonary resuscitation, combat trauma treatment, invasive skills, limited primary care, combat evacuation, physical fitness, water survival, and land navigation.



## Prerequisites:

**Rank: Minimum:** Private First Class (E3)

**Maximum:** Captain (O3)

**Career Field/MOS:** MOS related to ground operations (no need to be in a medical MOS.)

**Experience:** Must have been assigned to a squad or patrol ground unit.

**Age:** Between 21 and 40 years of age

**Note:** This course integrates demanding daytime and nighttime field training.

# Engineer Operations Course, TAC-8

MASL ID No. B174500

**Length:** 6 Weeks and 1 day

**Student Capacity: Minimum:** 20 Students

**Maximum:** 30 Students

## Course Description:

To train engineer officers, noncommissioned officers, and security-force officers to use conventional demolitions, mobility, countermobility, survivability, urban search and rescue techniques, and humanitarian demining skills in support of counterdrug and disaster-relief operations.



## Prerequisites:

**Rank: Minimum:** Specialist (E4)

**Maximum:** Captain (O3)

**Career Field/MOS:** Military engineer or MOS related to work with explosives

**Experience:** Must have been assigned to a squad or patrol ground unit.

**Age:** Between 21 and 35 years of age

**Note:** This course requires that students possess the ability to resolve basic mathematical problems.



# Intelligence Analysis of Transnational Operations Course, TAC-10

MASL ID No. B129202

**Length:** 6 Weeks, 2 Days

**Student Capacity: Minimum:** 15 Students

**Maximum:** 30 Students

## Course Description:

To train selected military officers, noncommissioned officers, and selected law-enforcement agents, at the operational analyst level in order to enhance students' capacity to evaluate, analyze, and strategize with various analytical techniques in a counter-illicit-trafficking operational environment. Students will focus on critical thinking in order to develop the command's situational awareness and successful exploitation of intelligence during tactical operations while effectively targeting transnational organized crimes and organizations. The course consists of performance-oriented instruction focused on: Critical Thinking; Military Decisionmaking Process; COIN Intelligence Preparation of the Battlefield; Collection Management; Site Exploitation and Biometrics; Map Reading; Operations Terms and Symbols; and Intelligence Analysis Techniques and Procedures. This course prepares students to operate in a joint inter-agency environment. Additional instruction integrates Profession of Arms; human rights; the rule of law; due process; civilian control of the military, and the role of the military in a democratic society.



## Prerequisites:

**Rank: Minimum:** Sergeant First Class (E7 or civilian equivalent)

**Maximum:** Officer (O3 or civilian equivalent)

**Career Field/MOS:** Military intelligence officer or NCO

**Experience:** General knowledge of Microsoft Word, PowerPoint, and Excel

**Age:** N/A

## Chapter 3, Non-Resident Course Offerings

### Joint-Operations Course, MTT-1

MASL ID No. B302026

**Length:** 2 Weeks

**Student Capacity: Minimum:** 10 Students

**Maximum:** 30 Students

#### Course Description:

This course trains students to the joint, multinational, and interagency environment and in the doctrinal and theoretical concepts required to perceive, understand, and analyze strategic-level military problems and challenges. Also, through extensive use of the Universal Joint Task List (UJTL), the students' focal point is on analyzing and synthesizing the fundamentals of operational art and operational-design concepts and applying joint operational-planning processes in both contingency and crisis-action planning environments.



#### Prerequisites:

**Rank: Minimum:** Major (O4)

**Maximum:** Colonel (O6)

**Career Field/MOS:** N/A

**Experience:** Must be a graduate of an accredited command and general staff course or a professional military-education course for civilian officials.

**Age:** N/A

**Note:** Students who have graduated from the WHINSEC OPME-4 Course are not eligible to take this course.

# Battalion and Brigade Staff Operations Course, MTT-2

MASL ID No. 3202027

**Length:** 2 Weeks

**Student Capacity: Minimum:** 10 Students

**Maximum:** 40 Students

## Course Description:

In this course staff officers are trained in planning skills at the battalion- and brigade-staff levels by conducting multiple practical exercises. The training primarily focuses on instruction in combined-arms doctrine; tactics, techniques, and procedures; warfighting functions; the operations process; the military decisionmaking process; intelligence preparation of the battlefield; logistics; writing and presentation of operations orders and plans; staff-officer training; information management; and intelligence.



## Prerequisites:

**Rank: Minimum:** Captain (O3)

**Maximum:** Major (O4)

**Career Field/MOS:** MOS related to maneuver or ground operations

**Experience:** Must be a graduate of a captains career course or officers' advanced course.

**Age:** N/A

# Non-Commissioned Officer Professional-Development Course, MTT-3

MASL ID No. B305002

**Length:** 2 Weeks

**Student Capacity: Minimum:** 12 Students

**Maximum:** 50 Students

## Course Description:

To train selected noncommissioned officers to lead, train, and direct subordinates at the squad and platoon levels. The course develops the leadership skills required by NCOs who will serve as squad leaders or platoon sergeants. Major subject areas include training management, battle-staff planning, squad and platoon tactics, fire support, leadership, communications, land navigation, human-rights awareness, and a mandated minimum of eight (8) hours of instruction in human rights, the rule of law, due process, civilian control of the military, and the role of the military in a democratic society.



## Prerequisites:

**Rank: Minimum:** Sergeant (E5)

**Maximum:** Sergeant First Class (E7)

**Career Field/MOS:** Squad Leader – Platoon Sergeant

**Experience:** Must have previous leadership experience.

**Age:** N/A

# Human Rights Instructor Course, MTT-4

MASL ID No. B309001

**Length:** 2 Weeks

**Student Capacity: Minimum:** 10 Students

**Maximum:** 20 Students

## Course Description:

This course is designed to present a number of techniques for effective teaching and integration of human rights within military and security force training. The students will be trained to implement the concepts and methodology of human rights training in battalion-sized units within their countries of origin. Retainable course materials will include a professionally developed human rights video, a booklet with pertinent reading materials, and a computer-assisted training package to help in presenting the instruction. The course is developed to qualify students as human rights instructors at the battalion level and to provide a pragmatic approach to the integration of human rights into actual training environments. This course is delivered as a mobile training team (MTT) and includes in-depth discussions of relevant topics followed by practical exercises. Topics to be explored include a human rights core block of instruction, to include ethics, the doctrine of just war, the historical development of human rights, case law, pertinent documents and principles, the relationship between human rights and the law of armed conflict, and a case study on the My Lai massacre. A systematic approach to training providing a "learning by doing" system will include performance-oriented instruction, learning analysis, and presentation techniques. Additional instruction will contain a seminar on current issues on human rights and practical exercises focusing on human rights situations within a crisis-operation-center environment. All exercises are critiqued and terminated with thorough after-action reviews.



## Prerequisites:

**Rank: Minimum:** N/A

**Maximum:** N/A

**Career Field/MOS:** Must be a battalion-level training officer or senior NCO occupying a position with the ability to implement a human rights program.

**Experience:** N/A

**Age:** N/A



# Peace and Stability Operations Staff Officer Course, MTT-5

MASL ID No. B309002

**Length:** 1 Week

**Student Capacity: Minimum:** 10 Students

**Maximum:** 20 Students

## Course Description:

This course will familiarize students with emerging doctrine and current tactics and procedures for United Nations peace operations (PO). Training will encompass the role of civilian controls on military operations and the varying roles civilian non-governmental organizations have in supporting peace operations.



## Prerequisites:

**Rank: Minimum:** Captain (O3)

**Maximum:** Lieutenant Colonel (O5)

**Career Field/MOS:** MOS related to peace operations

**Experience:** Must have work experience in a staff group or in activities associated with operational-level planning.

**Age:** N/A



# Instructor Training Course, MTT-6

MASL ID No. B309003

**Length:** 2 Weeks, 3 Days

**Student Capacity: Minimum:** 30 Students

**Maximum:** 50 Students

## Course Description:

This course is designed to provide students with the theory and practice of concepts, methods, techniques, and technology of performance-oriented training. This course consists of two weeks and three days of performance-oriented instruction on how to develop, prepare, and present instruction. Students learn how to develop plans and tests to measure learning. Additional instruction for each student integrates a mandated minimum of eight (8) hours of democracy and human rights, due process, civilian control of the military, and the role of the military in a democratic society.



## Prerequisites:

**Rank: Minimum:** N/A

**Maximum:** N/A

**Career Field/MOS:** Officer, enlisted, or civilian officials to be assigned as instructors

**Experience:** N/A

**Age:** N/A

# Medical Casualty Assistance Course, MTT-7

MASL ID No. B309004

**Length:** 1 Week, 2 Days

**Student Capacity: Minimum:** 20 Students

**Maximum:** 50 Students

## Course Description:

To train non-medical military, security-force, and civilian personnel as first responders to perform lifesaving measures and apply advanced field medical care in support of disaster-relief and humanitarian-assistance operations, counterdrug operations, or counter-narcoterrorism operations. The instruction covers the following topics: triage and casualty evacuation, evaluating and treating casualties, first aid, treating penetrating chest trauma, control of bleeding, saline lock and intravenous fusion, injections, medical evacuation (MEDEVAC), evacuating casualties using a SKED or improvised litter, and litter obstacle course.



## Prerequisites:

**Rank: Minimum:** Private First Class (E3)      **Maximum:** Captain (O3)

**Career Field/MOS:** MOS related to ground operations (no medical specialization required)

**Experience:** N/A

**Age:** N/A

**Note:** In this course participants must be able to perform various strenuous, manual carries.

# Counterdrug-Operations Course, MTT-8

MASL ID No. B309005

**Duration:** 2 Weeks

**Student Capacity:** Minimum: 30 Students

**Maximum:** 50 Students

## Course Description:

To train qualified counterdrug personnel to plan, lead, and execute platoon operations in support of law enforcement. This course focuses on the application of United States tactics, techniques, and procedures in rural and semi-permissive environments under various counterdrug operational situations. A graduate of MTT-8 is a soldier or security-force officer with the skills and motivation necessary for planning, leading, and executing a tactical operation. This planning focuses on the platoon level and below with emphasis on individual skills and squad operations. This entails operating in a rural, semi-permissive, or nonpermissive environment in order to subdue and apprehend suspects and secure a crime scene. These individuals will be able to engage an opposing force within 50 to 200 meters and demonstrate the individual skills necessary to operate as a member of a fire team, squad, and platoon. Key subject areas include basic first aid, troop-leading procedures, urban operations, patrolling, basic and advanced rifle marksmanship, and combatives.



## Prerequisites:

**Rank:** Minimum: N/A

**Maximum:** N/A

**Career Field/MOS:** Must be officers or noncommissioned officers with either a national security-force or military unit dedicated to counterdrug interdiction or support of security-force counterdrug operations.

**Experience:** N/A

**Age:** N/A

**Notes:** Students must be motivated, physically fit, and prepared to conduct field-training exercises oriented towards realistic and demanding operations.

# Inform and Influence Activities, MTT-9

MASL ID No. TBD

**Duration:** 2 Weeks, 1 Day

**Student Capacity: Minimum:** 20 Students

**Maximum:** 30 Students

## Course Description:

The purpose of the Inform and Influence Activities (IIA) Mobile Training Team is to provide doctrinal guidance and direction for conducting IIA and discuss the importance of information in operational environments to military officers, senior NCO's, equivalent security-forces personnel, and selected civilian government officials. The course focuses on teaching



approved and updated U.S. information-related capabilities and joint information operations policy guidance. Primary emphasis is on training students to function as valuable members of an IIA cell, provide staff assistance, and act as advisors at the brigade level or or below. Students learn to plan, organize, and supervise the integration of designated information-related capabilities in order to synchronize themes, messages, and actions with operations to inform global audiences, influence foreign audiences, and effect adversary and enemy decisionmaking. Students are instructed in the critical roles of public affairs and civil action in command and control (C2) operations as well as in the separation of these abilities to ensure institutional credibility, effectiveness, and international legitimacy.

## Prerequisites:

**Rank: Minimum:** Sergeant First Class (E7) **Maximum:** Lieutenant Colonel (O5)

**Career Field/MOS:** MOS related to information related capabilities

**Experience:** Students must have experience in a staff group or in activities related to joint operations, psychological operations, or civil affairs.

**Age:** Under 50 years of age

**Notes:** The course requires basic knowledge of the use of computer software.

# Operational-Analyst Course, MTT-10

MASL ID No. B309005

**Duration:** 2 Weeks

**Student Capacity: Minimum:** 16 Students

**Maximum:** 32 Students

## Course Description:

This course is designed to train students at the operational-analyst level on their duties and responsibilities when working in an illicit-trafficking environment. The main subject areas for the course are intelligence duties and responsibilities in tactical intelligence, intelligence preparation of the battlefield, symbology, map reading, and analysis procedures.



## Prerequisites:

**Rank: Minimum:** Master Sergeant (E8)

**Maximum:** Major (O4)

**Career Field/MOS:** Military intelligence background

**Experience:** Must have five (5) years of experience.

**Age:** N/A

**Notes:** A computer background is also helpful.



# Civil Affairs Operations, MTT-11

MASL ID No. TBD

**Duration:** 2 Weeks

**Student Capacity: Minimum:** 20 Students

**Maximum:** 30 Students

## Course Description:

The purpose of the Civil-Military Operations Mobile Training Team is to provide the fundamental knowledge and training to prepare senior non-commissioned officers, mid- to senior-level military officers, security force, first-responder personnel, and selected civilian government officials to plan, coordinate, and conduct civil-military operations and to serve



as civil-affairs advisors to operational commanders. Additionally, the student will be prepared to plan and execute humanitarian-assistance and disaster-relief operations during peacetime through times of natural or manmade crisis such as flooding, earthquake, landslide, hurricane, storms, mass casualty, terrorism, etc. The student will learn interagency relief coordination with non-governmental organizations (NGOs), private voluntary organizations (PVOs), or any other international agents in support of their government needs.

## Prerequisites:

**Rank: Minimum:** Staff Sergeant (E6)

**Maximum:** Colonel (O6)

**Career Field/MOS:** MOS related to Civil Affairs or support for Civil Defense

**Experience:** Students should be aligned to work in a position to coordinate at the interagency level or act as a liaison for military operations with civilian governmental agencies. Students must have work experience in a staff group or in the area of civil affairs.

**Age:** N/A

**Notes:** The course requires basic knowledge in the use of computer software.



End

